FORM 4

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

A / - :	D 0	20540	
<i>N</i> ashington,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*				r Name an <u>s Inc</u> [\		er or Tradir	ng Sy	mbol				ationship of k all applical Director		Perso	n(s) to Issue	
(Last)	(F ZLAN BOU	First) JLEVARD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/21/2021							Officer (give title below)			Other (sp below)	ecify		
(Street) CANON (City)	SBURG P	A State)	15317 (Zip)	4	I. If Am	endment, C	Date o	f Original F	iled (Month/Da	y/Year)		6. Indi Line) X	Form file	ed by One	Repor	Check Applion ting Person One Reportion	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date				action 2A. Deemed Execution Date if any (Month/Day/Year)		Transaction Disposed Code (Instr.		rities Acquired (A) or d Of (D) (Instr. 3, 4 a		and 5) Securities Beneficial Owned Fo		Form (D) or		Direct Indirect B	7. Nature of ndirect Beneficial Ownership			
								Code	v	Amount	(A) or (D) Pr		ice	Reported Transactio (Instr. 3 an	tion(s)		"	nstr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year	Code (Instr.				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Securities Underl Derivative Securi (Instr. 3 and 4)		ying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amou Numb Share	er of		Transaction(s) (Instr. 4)			
Dividend Equivalent Units	(1)	12/21/2021		A		120.0574		(1)		(1)	Common Stock	120.0	0574	\$0.00	334.48	326	D	

Explanation of Responses:

1. Represents dividend equivalent units ("DEUs") that accrued with respect to restricted stock units ("RSUs") previously granted on March 2, 2021 and vest on the same schedule as the underlying RSUs.

Remarks:

/s/ Kevin Macikowski, by power 12/23/2021 of attorney

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.