Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN
obligations may continue. See	

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of <u>Andrew</u>	Reporting Person*						nd Tick VTR	er or Tra	ading	Symbol				all app Direc	tor	•	10% O	wner
(Last)	(Fir	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/23/2024							X	Office	er (give title /) See R		Other (below)	specify	
(Street) CANONSBURG PA 15317					4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	′					
(City)	(St	ate) (2	Zip)			Check	this box	x to indi	cate that	a trans	tion Indi saction was m ons of Rule 1	nade pur	suant to a			ruction or wri	tten pla	an that is inte	ended to
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)			Execu ay/Year) if any		. Deemed ecution Date, any onth/Day/Year)		Transaction Disposed (Code (Instr. 5)		es Acquired (A) Of (D) (Instr. 3,		4 and Securi Benefi Owned		ies cially Following	Form (D) o		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D) P		е	Transa	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)
Common	Common Stock ⁽¹⁾ 02/23/				2024		S		4,000	D	\$13.5		34,795			D			
		Tal									osed of, o				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	cise (Month/Day/Year) if any (Month/Day/Year) ve		Transa Code (Instr.	5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instrand £	rities iired r osed) : 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Exercisable Date		7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) Amoun or Numbe of Title Shares		nt er		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

1. These shares of common stock were sold pursuant to a written plan intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) of the Securities Exchange Act of 1934, as amended, that was adopted by the reporting person on June 15, 2023.

Remarks:

President, JANZ (Japan, Australia and New Zealand) and Emerging Markets

/s/ Kevin Macikowski, by 02/23/2024 power of attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.